Borosil Limited

Board of Directors



Mr. P. K. Kheruka is the Chairman of Borosil Limited. He is a Commerce graduate and has over 5 decades of experience in the glass industry. He possesses a multi-faceted experience in strategy formulation and implementation, setting up of Projects, planning and execution. He has a firm grip over the technicalities pertaining to manufacturing and production of soda lime flat glass, as well as borosilicate drawn, blown and pressed glass. He has immense knowledge in marketing of glass products in the domestic and international market. His experience and expertise are invaluable to the Company.

List of Directorships:

1. ***Listed Companies:***
   - *Borosil Renewables Limited* ***(Executive Chairman)***
   - *Borosil Limited*
   - *Borosil Scientific Limited*

2. ***Unlisted Companies:***

   - *Solar Ancillary Manufacturers Association*
   - *Croton Trade Private Limited*
   - *All India Glass MFRS' Federation*
   - *Capexil*



Mr. Shreevar Kheruka is a Bachelor of Science in Economics with concentrations in Finance and Entrepreneurship from the Wharton School and a Bachelor of Arts in International Relations from College of Arts and Sciences from the University of Pennsylvania in Philadelphia. Mr. Shreevar Kheruka has more than 16 years of corporate experience in the areas of General Management, Strategy & Business, Governance, Finance & Risk.

Mr. Shreevar Kheruka has been with the group since 2006 and has led it through a period of substantial growth. Leveraging a business crisis, Mr. Shreevar introduced a new business model that relied on Borosil's brand equity, strong distribution network & customer centricity. A 4th generation member of the Kheruka family, Mr. Shreevar invests a majority of his time in building a strong organizational culture. He believes that a performance-oriented culture with empowerment across the team eventually leads to a sync with the company's vision and deliverables. Under Mr. Shreevar's leadership, Borosil is now evolving from a single product and single brand organization to a multi-product, multi brand, multi-channel and international consumer centric organization.

He was nominated as a Young Global Leader (YGL) by the World Economic Forum in Davos and has also been awarded by the Economic Times as a '40 under Forty' top business leader in India.

List of Directorships:

1. ***Listed Companies:***
   - *Borosil Limited* ***(Managing Director)***
   - *Borosil Renewables Limited*
   - *Borosil Scientific Limited*

2. ***Unlisted Companies:***
   - *Croton Trade Private Limited*
   - *All India Glass MFRS' Federation*



Mr. Rajesh Kumar Chaudhary is a Commerce graduate and a Chartered Accountant. He has rich and varied experience of around 26 years in Corporate Sector, mainly in areas of Finance, Commercial and General Management.

List of Directorships:

1. ***Listed Companies:***
   - *Borosil Limited* ***(Whole – time Director)***

2. ***Unlisted Companies: Nil***



Ms. Anupa Sahney is the founder of Origami Consultants a small specialized consulting company focusing on change management and strategic advisory work. She started her consulting career with McKinsey& Co in 1993 and then moved on to do advisory and entry strategy work for international companies such as AIG and Capital One. In 2001 she saw a clear need for more implementation- based consulting services and started Origami Consultants to serve clients in a more longer-term and impactful way.

Ms. Anupa Sahney is also a member of the Advisory Board for the Harvard South Asia Institute, Harvard School of Public Health – India Research Centre and the BALCO Medical Centre.
Ms. Anupa Sahney is a member of the Institute of Chartered Accountants in England & Wales (ICAEW), has a strong academic interest in Indian Art History and is a keen tennis player.

List of Directorships:

1. ***Listed Companies:***
   - *Borosil Limited*
   - *Borosil Scientific Limited*

2. ***Unlisted Companies:***
   - *Goel Scientific Glass Works Limited*
   - *Organogami Consultants Private Limited*
   - *Wework India Management Limited*



Mr. Adarsh Menon holds an MBA degree in Marketing and HR from the Faculty of Management Studies, New Delhi. Mr. Adarsh is a CXO level executive with over 23 years of experience in blue-chip organizations like Hindustan Unilever & Flipkart. He has a deep experience of building & scaling businesses, building strong, capable & aligned teams, & coaching & grooming strong leaders. His diverse work experience has helped him build skills that are relevant for businesses in both the online & offline spaces, gain insights on how Indian consumers behave across different categories, channels & tap into value chains to identify profit pools that can be leveraged to scale businesses sustainably.

List of Directorships:

1. ***Listed Companies:***
   - *Borosil Limited*

2. ***Unlisted Companies: Nil***



Mr. Kewal Handa is a qualified Management Accountant and Company Secretary and has a Masters Degree in Commerce. He has completed the Pfizer Leadership Development Program from Harvard University and the Senior Management Development Program from IIM, Ahmadabad. He has also done a Certificate course on Marketing Strategy from Columbia Business School, New York.

Mr. Handa has diverse experience in Finance, Commercial, Strategy, Business Development, Merger & Acquisition, Banking, Corporate Affairs and he also has experience in sectors like Engineering, Consumer and Project Finance in various companies. Mr. Handa was Managing Director of PFIZER Limited. He was also Chairman of Union Bank of India. He was awarded the 'India CFO 2004 – Excellence in Finance in an MNC' by International Market – Assessment Group, the Bharat Shiromani Award in 2007 and the Pharma Leaders - Pharma Professional of the year 2010.

List of Directorships:

1. ***Listed Companies:***
   - *Borosil Limited*
   - *Borosil Scientific Limited*
   - *Akums Drugs and Pharmaceuticals Limited*
   - *Heubach Colorants India Limited*
   - *Poonawalla Fincorp Limited*
   - *Aster DM Quality Care Limited*

2. ***Unlisted Companies:***
   - *United Ciigma Institute of Medical Sciences Private Limited*
   - *Wellness Forever Medicare Limited*
   - *Salus Lifecare Private Limited*
   - *Ramkrishna Care Medical Sciences Private Limited*
   - *Ganga Care Hospital Limited*
   - *Conexus Social Responsibility Services Private Limited*
   - *Omsav Pharma Research Private Limited*
   - *Infiiloom India Private Limited*



Mr. Kanwar Bir Singh Anand is a Mechanical Engineer from IIT, Mumbai, Post Graduate Diploma in Business Management from IIM, Kolkata.

He is Former Managing Director and CEO of Asian Paints Ltd. He won the Best CEO – private sector at the Forbes Leadership Awards and the Qimpro Gold Standard in business for quality in the past.

List of Directorships:

1. ***Listed Companies:***
   - *Borosil Limited*
   - *Lupin Limited*
   - *Tata Chemicals Limited*
   - *UFO Moviez India Limited*
   - *Bharat Forge Limited*
   - *Galaxy Surfactants Limited*

2. ***Unlisted Companies:***
   - *Tata Chemicals Magadi Ltd. Kenya (foreign company)*
   - *Tata Chemicals International Pte. Ltd. Singapore (foreign company)*
   - *Galaxy Chemicals (Egypt) S.A.E. (foreign company)*