



BOROSIL LIMITED
(formerly known as Hopewell Tableware Limited)

Policy	STAKEHOLDERS POLICY		
Effective Date:	13.07.2020	Last Updated:	13.07.2020

Borosil Limited (formerly known as Hopewell Tableware Limited) ('Borosil') respect the interests of and is responsive towards all stakeholders, especially those who are disadvantaged, vulnerable and marginalized.

"Vulnerable and Marginalized" stakeholders may be defined as "Group of individuals who are unable to realize their rights or enjoy opportunities due to adverse physical, mental, social, economic, cultural, political, geographic or health circumstances".

These groups include the following:

- Women and girls
 - People with disabilities
 - Children
 - Tribals
 - Migrants, migrant workers
- The Company will systematically identify their stakeholders, understand their concerns, define purpose and scope of engagement, and commit to engaging with them.
 - The Company should acknowledge, assume responsibility and be transparent about the impact of their policies, decisions, product & services and associated operations on the stakeholders.
 - The Company to give special attention to stakeholders in areas that are underdeveloped.
 - The Company to resolve differences, if any, with stakeholders in a just, fair and equitable manner.

For and on behalf of Borosil Limited
(erstwhile known as Hopewell Tableware Limited)

Sd/-

Shreevar Kheruka

Managing Director & CEO

DIN 01802416